



**SERVICE EMPLOYEES INTERNATIONAL UNION  
SEIU LOCAL 500**

**MEMBERSHIP DUES  
MONTGOMERY COLLEGE PART-TIME FACULTY UNION**

**Why do I have to pay union dues? Our MC part-time faculty representatives are volunteers.**

As in all unions and professional organizations, members of the Montgomery College Part-Time Faculty Union pay dues to help support their umbrella organization, the Service Employees International Union Local 500. The dues support a small professional staff at SEIU 500's offices in Gaithersburg, MD, that provides a range of vital services which are beyond the capabilities of the Part-Time Faculty Union's volunteer representatives.

Examples of SEIU services include the following. Two experienced SEIU negotiators represented the union in the nearly eight months that it took to negotiate our 2014-17 employment contract with the college. In addition, a team of SEIU Contract Administrative Representatives are available to provide expert advice on employee grievances and, if necessary, represent part-time instructors in the formal grievance process. SEIU Member Strength Organizers also help us in managing the union, assisting adjunct volunteers in organizing union membership drives and running our union campus forums. Outside the college, SEIU uses its formidable political influence to lobby the county council and Maryland legislature for continued financial support of quality education at all levels, including at community colleges. SEIU is also bringing attention to concerns of part-time faculty both locally and nationally. It has helped part-time faculty at several area colleges and universities organize their own unions and improve conditions of employment.

In short, SEIU's support has been critical for obtaining the progress the Part-Time Faculty Union has made in the relatively short time since its founding in 2008. Look at dues as an **investment** in your future that pays substantial dividends over time.

**How much are the dues for part-time faculty?**

The dues vary depending on how many courses and semesters you teach during the year. **You pay only when you are teaching a course.** The college deducts the dues from your paycheck. Here is an illustrative dues breakdown:

<b>As of Jan.1, 2017: Initiation Fee: \$20.00 on joining.</b>	<b>Current Dues per Pay Period</b>	<b>Jan 2017 New Dues Rate per Pay Period</b>
<u>Less than \$5,500 Annual Compensation</u>	<b>\$13.38</b>	<b>\$13.85</b>
<u>\$5,500 or more Annual Compensation</u>	<b>\$16.62</b>	<b>\$17.07</b>