

MICA Salary Scale for 2018-2019

- A. The salary scale for a three (3) credit course shall be as follows, effective in the 2018-2019 academic year:

Step	Salary
Step 1 (Bachelor's degree or BFA)	\$3,596
Step 2 (Master's degree or MFA)	\$3,705
Step 3 (Doctoral degree)	\$3,814
Step 4	\$3,923
Step 5	\$4,032
Step 6	\$4,140
Step 7	\$4,250
Step 8	\$4,359
Step 9	\$4,467
Step 10	\$4,577
Step 11	\$4,686
Step 12	\$4,794
Step 13	\$4,903
Step 14	\$5,013
Step 15	\$5,122
Step 16	\$5,230
Step 17	\$5,340
Step 18	\$5,449
Step 19	\$5,556
Step 20	\$5,665

- B. The above scale shall be prorated by credit hour for courses that are more or less than three credits.