

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
AND  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 500**

**Regarding: Extra Route Pay for Bus Operators, Bus Attendants, and Bus Route Supervisors for the  
2022-2023 School Year**

This Memorandum of Understanding (MOU) is made by and between the Montgomery County Public Schools (MCPS) and the Service Employees International Union, Local 500 (SEIU) (collectively, the "Parties").

Whereas, the Parties acknowledge that bus operators, bus attendants, and bus route supervisors have been called upon to drive extra, double-back, and triple-back bus routes (collectively referred to as "extra routes").

Accordingly, the Parties agree as follows:

1. **Duration.** This MOA shall be effective as of November 14, 2022 and shall expire on June 16, 2023 or the last day of the 2022-2023 instructional school year, whichever is later.
2. **Extra Route Pay.** Bus operators, bus attendants, and bus route supervisors asked to drive extra routes shall receive a flat twenty-five dollars (\$25.00) per extra route, up to a maximum of fifty dollars (\$50.00) per day. This rate shall apply per shift (i.e., for each extra route in the morning and each extra route in the afternoon) and shall apply to employees pulled from their regular route to drive another route that cannot be an extra route. This rate shall not apply for extra routes resulting from emergencies arising from normal operations (i.e., in response to a vehicle breakdown or accident).


IN WITNESS WHEREOF, the Parties hereto have caused their names to be subscribed by their duly authorized officers and representatives as of the dates indicated below.

**For Montgomery County Public Schools:**

  
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Monifa B. McKnight, Ed. D.  
Superintendent of Schools

Date: 12.13.2022

**For SEIU:**

  
\_\_\_\_\_  
Pia Morrison  
President

Date: Dec. 7, 2022