

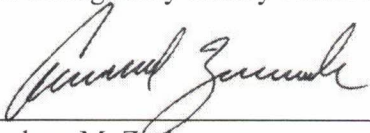
Amended Appendix A – June 1, 2020

Work performed during the Maryland Governor’s Stay at Home Order

1. The “Stay at Home” order issued by the Governor of Maryland on March 30, 2020 was amended on May 6, 2020, and as a result the parties negotiated substitute provisions in accordance with the Memorandum of Understanding signed between SEIU Local 500 and MCPS on April 8, 2020 regarding the impacts of COVID-19 on school closures. The substitute provisions listed below will take effect on June 1, 2020 and replace the existing Appendix A at that time.
2. To the extent possible, SEIU represented employees will continue to work remotely except when there is an operational need for work to occur on-site.
3. When there is an operational need by MCPS to have work performed on-site, SEIU represented employees will begin to perform such work at their regular rate of pay beginning June 1, 2020 and subject to the provisions of the existing FY18-20 collective bargaining agreement between SEIU Local 500 and MCPS, with the exception of the SEIU represented employees listed below in paragraph number 4.
4. 10-month and 12-month SEIU represented employees working in public-facing assignments with higher public health risks (e.g food distribution; Chromebook distribution; student materials curbside return) or higher risk work environments (e.g. food production) will continue to receive the COVID-19 pay differential of 50% per hour through the last duty work day for 10-month employees for the 2019-2020 school year.
5. MCPS will schedule on-site work in ways that reduce the number of employees on-site at any given time and in accordance with the CDC guidelines and the Governor’s Order of May 27, 2020, as well as create an equitable distribution of work across all employees.
6. The parties shall negotiate subsequent provisions to this agreement as public health conditions warrant; the Governor’s orders change and/or CDC guidelines change.
7. The provision of this agreement shall be subject to the grievance procedure as outlined in the existing FY 18-20 collective bargaining agreement between SEIU Local 500 and MCPS.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THIS AGREEMENT TO APPENDIX A IN THE STATE OF MARYLAND UPON THE DATE INDICATED BELOW:

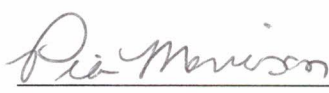
For Montgomery County Public Schools



Andrew M. Zuckerman
Chief Operating Officer

5/29/20
Date

For SEIU Local 500



Pia Morrison, President
Service Employees International Union Local 500

5/29/2020
Date