

PPFA D.C. BARGAINING UNIT OF SEIU LOCAL 500

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Media Contact: organizeppfa@gmail.com

Planned Parenthood National Office Employees in D.C. Announce First Collective Bargaining Agreement and Solidarity with Affiliate Staff

Planned Parenthood Federation of America staff in Washington, D.C. joined in union with SEIU Local 500 to support the long-term security of Planned Parenthood and ensure the organization's work reflects the needs of the communities we serve.

More than 70 members strong, the PPFA D.C. Bargaining Unit stands in solidarity with staff of Planned Parenthood Greater New York, Planned Parenthood Great Plains, and all Planned Parenthood affiliates.

Washington, D.C. — Today, staff in the D.C. office of Planned Parenthood Federation of America (PPFA) are [celebrating](#) their first collective bargaining agreement. Reached after more than three years of negotiations, the agreement works to address equity in the workplace, codify benefits, and provide members a voice in organizational decision making. Under President Alexis McGill Johnson's leadership, PPFA management signed the contract in early 2020.

The D.C. bargaining unit is the second national PPFA office to reach a collective bargaining agreement, following the Miami office in 2018.

In its first few months, [the D.C. bargaining unit](#), as a part of SEIU Local 500, has engaged in constructive negotiations with PPFA leadership to strengthen protections for D.C. staff. As PPFA continues to push for equity — taking steps including its support for the Movement for Black Lives, as well as appointing racial justice leader Alexis McGill Johnson as president and CEO — the bargaining unit plans to continue engaging in conversations with PPFA leadership to ensure that commitment to equity includes protections for workers in the bargaining unit and across the federation.

Statement from Aaron Wilder, member of the D.C. bargaining unit leadership team:

“The Planned Parenthood Federation of America staff in D.C. have unionized to ensure Planned Parenthood's long-term security and build collective power for the workers who make it possible for the organization to successfully carry out its mission. We are the doers: the employees who come to the job every day to tirelessly fight for Planned Parenthood patients and reproductive rights.

“As staff negotiated their union contract, members of the D.C. bargaining unit were instrumental in many critical successes for the organization, including the defeat of multiple attempts by

Congress to ‘defund’ Planned Parenthood and helping to defeat dozens of abortion bans in state legislatures and the courts. While advocating for the rights of Planned Parenthood patients, we’ve continued to play a key role in advancing Planned Parenthood’s mission to provide high-quality sexual and reproductive health care and education for millions of people every year.

“This year we have been disheartened by the stories of racism and unfair treatment shared by the staff of Planned Parenthood Greater New York and Planned Parenthood Great Plains. The experiences they’ve shared are not in line with the values of the organization, yet are increasingly exposed as commonplace within PPFA, its affiliates, and many other nonprofits. We are together in solidarity with and will advocate for the staff of PPFA, Planned Parenthood affiliates, and other reproductive rights and justice organizations so we can collectively work towards our ultimate goal: ensuring that sexual and reproductive rights and health care are a reality for every person regardless of who they are or where they’re from.”

In addition to the PPFA Miami office, the D.C. Bargaining Unit joins other Planned Parenthood staff who have already joined a union — including [Planned Parenthood of the Rocky Mountains](#), Planned Parenthood of Greater New York, and [Planned Parenthood of Northern New England](#). In addition to Planned Parenthood, staff at other reproductive rights and justice organizations like [Unite for Reproductive & Gender Equity](#) and NARAL have joined a union or are working toward signing a contract.

Follow the PPFA D.C. bargaining unit on Twitter [here](#), and visit our website [here](#) for more information, including a history of negotiations.

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The Planned Parenthood Federation of America (PPFA) DC Bargaining Unit seeks to ensure that Planned Parenthood’s values are upheld and the organization’s work reflects our commitment to the communities we serve.